International Social Service - Switzerland Organisation chart 2025



Foundation Council



Executive Committee

Direction & Finances

Cilgia Caratsch (90%)



Anne-Marie Trabichet (35%) Communication Officer

Carole Baumgart-Aubert (80%)

Isabella Celli (5%) Translation

HR & Administration

Head of department

Nirandon Kowautai (100%) Administrative and IT assistant

Pierre-Alain Kummer (40%) Accountant & IT

Sabrina Muranovic (60%) Administrative officer

Shaheeda Dollie (100%) Receptionist and Administrative assistant

Transnational Services ZH Anna Lanz (65%)

Anna Häseler (60% – ZH) Social worker

Eleonora Meier (70% – ZH) Lawyer

Veronika Winkler (40% – ZH) Administrative assistant Tra

Transnational Services GE Elodie Antony (60%)

Albert Mukwiye (90%) Social caseworker

Alicia Haldemann (50%) Social caseworker

Eleonora Bertossa (80%) Social caseworker

Dicky Ndoye-Mandengué (80%) Social worker

Isabella Celli (5%) Migration specialist

Maria Fuchs Castro (60%)
Mediator and Child protection expert

Marine Zurbuchen (80%) Lawyer

Valerio Prato (15%) Migration specialist Support for migrants

Cilgia Caratsch, Head of department Elodie Antony, UMA expert (20%)

Adriana Uribe (80% – ZH)
Project Officer
Reintegration in the Country of Origin

Alicia Haldemann (30%)
Project Officer UMA

Gian Luigi Berardi (80%) Attorney-at-law

Isabella Celli (45%) Migration Officer Project Dublino

Michèle Demierre (100%)
Project Officer
Reintegration in the Country of Origin

Simon Mastrangelo (70%)
Programm officer

Valerio Prato (55%) Migration specialist Project Dublino

Without specification: part of the Geneva office